** PUBLIC DISCLOSURE COPY **

Form 990 (Rev. January 2020) Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2019

Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

and ending A For the 2019 calendar year, or tax year beginning Check if applicable: C Name of organization D Employer identification number CAPITAL AREA IMMIGRANTS' RIGHTS Address change COALITION Name change 52-2141497 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ 202-331-3320 1612 K STREET, NW 204 termin-ated 5,983,980. G Gross receipts \$ City or town, state or province, country, and ZIP or foreign postal code Amended return WASHINGTON, DC 20006 H(a) Is this a group return Applica-F Name and address of principal officer: KATHY DOAN Yes X No for subordinates? pending SAME AS C ABOVE H(b) Are all subordinates included? Yes No Tax-exempt status: X = 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or If "No," attach a list. (see instructions) J Website: WWW.CAIRCOALITION.ORG **H(c)** Group exemption number ▶ **K** Form of organization: **X** Corporation Association Other > L Year of formation: 1999 M State of legal domicile: DC Part I Summary Briefly describe the organization's mission or most significant activities: PROVIDE LEGAL SERVICES TO Activities & Governance IMMIGRANTS AND REFUGEES. Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 16 16 Number of independent voting members of the governing body (Part VI, line 1b) 4 <u>93</u> 5 Total number of individuals employed in calendar year 2019 (Part V, line 2a) 461 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a b Net unrelated business taxable income from Form 990-T, line 39 7b **Prior Year Current Year** 4,565,360. 5,970,938. Contributions and grants (Part VIII, line 1h) Revenue 0. 0. Program service revenue (Part VIII, line 2g) 1,042. 446. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 -35,239-99,880**.** Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 5,872,100. 4,530,567 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 0. 0. Grants and similar amounts paid (Part IX, column (A), lines 1-3) Ō. 0. Benefits paid to or for members (Part IX, column (A), line 4) 2,674,881. 4,230,919. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 1,444,134. 983,877. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 3,658,758. 5,675,053. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 871,809. 197,047. Revenue less expenses. Subtract line 18 from line 12 Assets or Balances **Beginning of Current Year End of Year** 1,794,899. 2,252,455. 20 Total assets (Part X, line 16) 496,765. 236,256. 21 Total liabilities (Part X, line 26) Net/ 558,643. 755,690. Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign KATHY DOAN, EXECUTIVE DIRECTOR Here Type or print name and title PTIN Print/Type preparer's name Preparer's signature if self-employed Paid HOLLY CAPORALE HOLLY CAPORALE 09/18/20 P00235685 Firm's name COUNCILOR, BUCHANAN & MITCHELL, Firm's EIN **52-1711839** P.C. Preparer Firm's address 7910 WOODMONT AVE. STE. 500 Use Only Phone no. (301) 986-0600 BETHESDA, MD 20814 X Yes No May the IRS discuss this return with the preparer shown above? (see instructions)

Form	1990 (2019) COALITION 52-2141497 Page 2
Pai	t III Statement of Program Service Accomplishments
1	Briefly describe the organization's mission:
	PROVIDES LEGAL ADVOCACY, EDUCATION AND TRAINING SERVICES, PUBLIC
	POLICY DEVELOPMENT, INFORMATION SHARING, AND COMMUNITY EMPOWERMENT
	PROGRAMS.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
3	3, 3, 3, 1, 3, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4-	4 706 470
4a	
	LEGAL: CAIR COALITION CONDUCTS LEGAL RIGHTS PRESENTATIONS AT BOTH
	COUNTY RUN AND PRIVATELY OWNED JAILS IN VIRGINIA AND MARYLAND,
	PROVIDING ADVICE AND ASSISTANCE TO INDIVIDUALS DETAINED BY THE
	DEPARTMENT OF HOMELAND SECURITY (DHS). WHEN POSSIBLE, CAIR COALITION
	•
	SECURES LEGAL COUNSEL FOR IMMIGRATION DETAINEES BEING HELD IN THE
	VIRGINIA AND MARYLAND DETENTION FACILITIES. CAIR COALITION ALSO
	PROVIDES LEGAL ASSISTANCE TO UNACCOMPANIED IMMIGRANT CHILDREN IN THE
	CUSTODY OF THE OFFICE OF REFUGEE RESETTLEMENT WHO ARE BEING DETAINED AT
	JUVENILE FACILITIES IN VIRGINIA AND MARYLAND. IN ADDITION, CAIR
	<u> </u>
	COALITION ASSISTS DETAINED ASYLUM SEEKERS DURING THEIR CREDIBLE FEAR
	INTERVIEWS OR REASONABLE FEAR INTERVIEWS AND TRIES TO SECURE LEGAL
	COUNSEL FOR THEIR IMMIGRATION COURT PROCEEDINGS.
4b	(Code:) (Expenses \$ 8,489 • including grants of \$) (Revenue \$)
	OUTREACH AND ADVOCACY: CAIR COALITION STAFF AND MEMBERS REGULARLY MEET
	WITH DHS OFFICES INCLUDING THE ARLINGTON ASYLUM OFFICE, THE WASHINGTON
	DISTRICT OFFICE OF U.S. CITIZENSHIP AND IMMIGRATION SERVICES, THE
	WASHINGTON FIELD OFFICE OF IMMIGRATION AND CUSTOMS ENFORCEMENT, AND THE
	EXECUTIVE OFFICE FOR IMMIGRATION REVIEW TO ADVOCATE ON BEHALF OF
	INDIVIDUAL CLIENTS AS WELL AS RECOMMEND CHANGES IN IMMIGRATION POLICIES
	AND PROCEDURES THAT WILL HELP TO ENSURE THE FAIR TREATMENT OF THE
	IMMIGRANT POPULATIONS SERVED BY CAIR COALITION MEMBERS.
4c	(Code:) (Expenses \$
	COALITION: CAIR COALITION SPONSORS PERIODIC COALITION MEETINGS THAT
	BRING TOGETHER COMMUNITY GROUPS, IMMIGRANTS, PRO BONO ATTORNEYS AND
	GOVERNMENT REPRESENTATIVES TO INCREASE THE KNOWLEDGE, SKILLS AND IMPACT
	OF MEMBER ORGANIZATIONS SO THAT THEY CAN BEST MEET THE NEEDS OF THE
	IMMIGRANTS THEY SERVE.
	-
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 4,805,689.
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Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	3		
-	during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	•		
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			X
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Α.
a	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	44.		х
45	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		
15	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			,,
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			х
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	18	х	
19	1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	10		
13	complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

CAPITAL AREA IMMIGRANTS' RIGHTS

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COALITION

Part IV	Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			\ _{3,7}
	Schedule J	23		X
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		x
	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	00-		x
	"Yes," complete Schedule L, Part IV	28a 28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?	200		
	"Yes," complete Schedule L, Part IV	28c		х
	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			, v
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		x
	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	304		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		_v	
Par	Note: All Form 990 filers are required to complete Schedule O	38	Х	
	Check if Schedule O contains a response or note to any line in this Part V			
	E		Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 40 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 0			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	(gambling) winnings to prize winners?	1c	Х	

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Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	93			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	ırns?		2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction					
За				За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	eΟ.		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	autho	ority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	acco	unt)?	4a		X
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial	Accou	nts (FBAR).			
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter trans	action	?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did to	he org	anization solicit			
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribu	itions	or gifts			
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).				.,	
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se			7a	X	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it v	vas re	quired	_		v
	to file Form 8282?	Ι	 I	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year	7d	-+0	-		Х
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			7e 7f		X
t	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit confift the organization received a contribution of qualified intellectual property, did the organization file F			7g	N/	
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			79 7h	N/	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintaine				,	
	sponsoring organization have excess business holdings at any time during the year?		NT / 7\	8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?		N/A	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		37/3	9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12 N/A	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders N/A	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against	1				
	amounts due or received from them.)	11b				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1	?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		NT / 7\			
а	Is the organization licensed to issue qualified health plans in more than one state?		N/A	13a		
L	Note: See the instructions for additional information the organization must report on Schedule O.					
D	Enter the amount of reserves the organization is required to maintain by the states in which the	13b				
^	organization is licensed to issue qualified health plans Enter the amount of reserves on hand	13b				
	Did the organization receive any payments for indoor tanning services during the tax year?		1	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remun					
-	excess parachute payment(s) during the year?			15		Х
	If "Yes," see instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investme	nt inc	ome?	16		Х
	If "Yes," complete Form 4720, Schedule O.					
				Form	990	(2010)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI				X
Sec	tion A. Governing Body and Management				
				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	16			
	If there are material differences in voting rights among members of the governing body, or if the governing				
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.				
b	Enter the number of voting members included on line 1a, above, who are independent 1b	16			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with a	ny other			
	officer, director, trustee, or key employee?		2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct	supervision			
	of officers, directors, trustees, or key employees to a management company or other person?		3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was	filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		5		Х
6	Did the organization have members or stockholders?		6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint of	one or			
	more members of the governing body?		7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockho				
	persons other than the governing body?		7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the	following:			
а	The governing body?		8a	Х	
b	Each committee with authority to act on behalf of the governing body?		8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached a	t the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O		9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code.)			
				Yes	No
	Did the organization have local chapters, branches, or affiliates?		10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters	, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?		10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before	e filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				
	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to confl		12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," dec				
	in Schedule O how this was done		12c	X	
13	Did the organization have a written whistleblower policy?		13	X	
14	Did the organization have a written document retention and destruction policy?		14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by a review and a review and a review and a review and a review a	dependent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			7.7	
	The organization's CEO, Executive Director, or top management official		15a	X	
b	Other officers or key employees of the organization		15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement wi	th a			37
	taxable entity during the year?		16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its pa	•			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization	's			
	exempt status with respect to such arrangements?		16b		
Sec	tion C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed ►MD , VA				
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-	T (Section 501(c)(3	s only	/) avail	able
	for public inspection. Indicate how you made these available. Check all that apply.				
	Own website Another's website X Upon request Other (explain on Sch				
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of	f interest policy, an	d fina	ncial	
	statements available to the public during the tax year.				
20	State the name, address, and telephone number of the person who possesses the organization's books and	records			
	KATHY DOAN - 202-331-3320 1612 K STREET NW NO 204 WASHINGTON DC 20006				

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A)	(B)	l	AI 112C		C)	прс	noai	(D)	(E)	(F)
Name and title	Average	(do		Pos	ition	than	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rsoni	is bot	h an	compensation	compensation	amount of
	week (list any	_					<u> </u>	from the	from related organizations	other compensation
	hours for	Individual trustee or director				- - - -		organization	(W-2/1099-MISC)	from the
	related	tee or	ıstee			ensate		(W-2/1099-MISC)	,	organization
	organizations	altrus	nal tr		loyee	o mp				and related
	below	lividu	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) ANDREW J. GENZ	line) 1.00	Ĕ	ŝ	₹	. A	E H	호			
PRESIDENT & CHAIR	1.00	Х		x				0.	0.	0.
(2) MARINN CARLSON	1.00	^		<u> </u>				0.	0.	<u></u>
VICE PRESIDENT	1.00	Х		х				0.	0.	0.
(3) ROBERT R. LAWRENCE	1.00			1				•	<u> </u>	
SECRETARY	<u> </u>	x		x				0.	0.	0.
(4) NADEAM ELSHAMI	1.00									
TREASURER		х		x				0.	0.	0.
(5) CHRISTOPHER J. HERRLING	1.00									
MEMBER		Х						0.	0.	0.
(6) ROBERT NICHOLAS	1.00									
MEMBER		Х						0.	0.	0.
(7) LAURA TUELL	1.00									
MEMBER		Х						0.	0.	0.
(8) TRACY ROMAN	1.00									
MEMBER		Х						0.	0.	0.
(9) AVA BENACH	1.00									
MEMBER	1 00	Х						0.	0.	0.
(10) DANIEL S. BLYNN	1.00								•	•
MEMBER	1 00	Х						0.	0.	0.
(11) PATRICK WOOD	1.00	٠,,							0	0
MEMBER	1.00	Х				_		0.	0.	0.
(12) VINCENT C. VAN PANHUYS	1.00	Х						0.	0.	0.
MEMBER (13) JONATHAN M. FEE	1.00	^						0.	0.	<u> </u>
MEMBER	1.00	Х						0.	0.	0.
(14) KAREN T. GRISEZ	1.00	<u>^`</u>						0.	0.	
MEMBER	1.00	Х						0.	0.	0.
(15) DAVID FRIEDLAND	1.00	 								
MEMBER		x						0.	0.	0.
(16) SHARITA GRUBERG	1.00									<u></u>
MEMBER		х						0.	0.	0.
(17) IGOR TIMOFAYEV	1.00									
MEMBER		Х						0.	0.	0.

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(C)

(B)

(A) Name and title	(B) Average hours per week	box	not c , unle	Posi heck r ss per nd a di	tion more son	than is bot	h an	(D) Reportable compensation from	(E) Reportable compensation from related	า	an	(F) stimate nount other	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MIS		fr org an	pensa om th anizat d relat anizati	e ion ed
(18) KATHY DOAN	40.00							05 565)		1 0	1.0
EXECUTIVE DIRECTOR				Х				97,765.		0.	1	1,2	18.
				Ш									
				Н									
				$\vdash\vdash$									
				$\vdash\vdash$									
1b Subtotal								97,765.		0.	1	1,2	18.
c Total from continuation sheets to Part VI							_	0.		0.	1	1 1	0.
d Total (add lines 1b and 1c)								97,765.	000 of reportable	0.		1,4	18.
compensation from the organization	ot iimited to th	1056	11516	eu al	JOVE	e) wi	10 1	eceived more than \$100	,000 or reportable	5			0
												Yes	No
3 Did the organization list any former officer,	•		•		•		•		•				Х
line 1a? If "Yes," complete Schedule J for s 4 For any individual listed on line 1a, is the su											3		
and related organizations greater than \$150	•								-		4		х
5 Did any person listed on line 1a receive or a	accrue comper	nsat	ion f	rom	any	unr/							
rendered to the organization? If "Yes," com Section B. Independent Contractors	plete Schedule	e J f	or st	uch p	oers	son .					5		Х
Complete this table for your five highest co	mpensated inc	depe	ende	ent co	ontr	racto	ors ·	that received more than	\$100.000 of com	pens	ation 1	from	
the organization. Report compensation for	= -	-											
(A) Name and business	addrass							(B)	on door	_	()	C) nsatio	_
MIDA ASSOCIATES LLC	address							Description of s DEVELOPMENT	ervices		ompe	IISalio	11
526 12TH ST NE, WASHINGTO	ON, DC 2	200	002	2				CONSULTANTS			12	0,0	00.
2 Total number of independent contractors (i	ncluding but n	ot li	mite	d to	tho	se lis	ste	d above) who received m	ore than				

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Form 990 (2019)
Part VIII

art VIII	Statement of Revenue	

			Check if Schedule O cont	raine a reenonee	or note to any li	ne in this Part VIII			
			Officer if Schedule O com	lairis a response	or note to any in	(A)	(B)	(C)	(D)
						Total revenue	Related or exempt		Revenuè éxcluded
						1014110101140	function revenue		from tax under
									sections 512 - 514
nts	1 :	а	Federated campaigns	1a					
iz o	- 1	b	Membership dues	1b					
S, (Fundraising events		362,515.				
a it			Related organizations						
Contributions, Gifts, Grants and Other Similar Amounts			Government grants (contribut						
Sign			All other contributions, gifts, gran						
P E		•	similar amounts not included abo		608,423.				
호텔		~	Noncash contributions included in lines	· · · · 		-			
ğΕ		_				5,970,938.			
		<u>'''</u>	Total. Add lines 1a-1f		Business Code	3,310,330.			
	_				Business Code				
je	2 8								
le S	- 1	b							
n S	•	С							
₹e	•	d							
Program Service Revenue	(е							
۵ ا	1	f	All other program service reve	enue					
		g	Total. Add lines 2a-2f						
	3		Investment income (including	dividends, intere	est, and				
			other similar amounts)			1,042.			1,042.
	4		Income from investment of ta						
	5		Royalties	-					
			·	(i) Real	(ii) Personal				
	6 :	а	Gross rents 6a			-			
			Less: rental expenses 6b	+					
			Rental income or (loss) 6c	+		1			
			Net rental income or (loss)						
			Gross amount from sales of	(i) Securities	(ii) Other				
	, ,	а			(ii) Garier	-			
			assets other than inventory 7a			-			
a	'	D	Less: cost or other basis						
ž			and sales expenses 7b			-			
Revenue	•	С	Gain or (loss) 7c						
			Net gain or (loss)		<u> </u>				
ther	8 8	а	Gross income from fundraising ev	'					
δ			including \$ 362,5	515. of					
			contributions reported on line						
			Part IV, line 18	8a					
	- 1	b	Less: direct expenses	8b	111,880.				
	(С	Net income or (loss) from fund	draising events	, >	-99,880.			-99,880.
	9 ;	а	Gross income from gaming ad	ctivities. See					
			Part IV, line 19	9a					
	-	b	Less: direct expenses						
			Net income or (loss) from gan		>				
			Gross sales of inventory, less						
			and allowances						
		h	Less: cost of goods sold						
			Net income or (loss) from sale						
		Ŭ	The moone of (1000) norm said	o or inventory	Business Code				
sno	11 :	_			Buomeso ocue				
e e									
Miscellaneous Revenue		b							
Re		C	All attack various		-	-			
≅			All other revenue						
		е	Total. Add lines 11a-11d			E 072 100	^		00 030
	12		Total revenue. See instructions		<u></u>	5,872,100.	0.	0.	-98,838.

CAPITAL AREA IMMIGRANTS' RIGHTS COALITION

Form 990 (2019)

Part IX | Statement of Functional Expenses

Section 501(c)/3) and 501(c)/4) organizations must complete all columns. All other organizations must complete column (A).

Sect	ion 501(c)(3) and 501(c)(4) organizations must com	plete all columns. All oth	ner organizations must co	omplete column (A).	
	Check if Schedule O contains a respon	nse or note to any line in			
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	108,983.	995.	97,982.	10,006.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	2 500 404	2 255 426	450 005	44 000
7	Other salaries and wages	3,589,101.	3,375,106.	172,097.	41,898.
8	Pension plan accruals and contributions (include	0 000	0 000		
	section 401(k) and 403(b) employer contributions)	8,090.	8,090. 236,906.	0 060	2 206
9	Other employee benefits	249,261.	250,906.	9,969.	2,386. 3,829.
10	Payroll taxes	275,484.	252,247.	19,408.	3,829.
11	Fees for services (nonemployees):				
а	Management	140 055	140 055		
b	Legal	148,055. 95,855.	148,055.	05 055	
	Accounting	95,655.		95,855.	
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
T	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.)	300,237.	142,343.	33,823.	124,071.
12	Advertising and promotion				
13	Office expenses	211,581.	95,814.	115,211.	556.
14	Information technology				
15	Royalties				
16	Occupancy	349,308.	315,783.	29,207.	4,318.
17	Travel	176,646.	155,501.	19,659.	1,486.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates	0.5 500		06.500	
22	Depreciation, depletion, and amortization	26,580.	4 004	26,580.	
23	Insurance	34,992.	4,221.	30,146.	625.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	MEMBERSHIP DUES	71,061.	62,284.	8,777.	
a b	STAFF TRAINING	26,383.	6,178.	19,471.	734.
c			7,2101		
d					
	All other expenses	3,436.	2,166.	1,270.	
25	Total functional expenses. Add lines 1 through 24e	5,675,053.	4,805,689.	679,455.	189,909.
26	Joint costs. Complete this line only if the organization	, -,	, , , , , , , , , ,	-,	,
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	, , , , , , , , , , , , , , , , , , , ,				E 000 (0040)

Form **990** (2019)

Form 990 (2019)
Part X Balance Sheet

Part .	^_	Balance Sneet					
		Check if Schedule O contains a response or	note to ar	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		1			
	2	Savings and temporary cash investments			991,721.	2	637,748
	3	Pledges and grants receivable, net	120,503.	3	345,976		
	4	Accounts receivable, net		566,462.	4	1,088,843	
	5	Loans and other receivables from any currer					
		trustee, key employee, creator or founder, su					
		controlled entity or family member of any of		5			
	6	Loans and other receivables from other disq					
		under section 4958(f)(1)), and persons descr	ibed in sec	ction 4958(c)(3)(B)		6	
213	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
⋖ '	9	Prepaid expenses and deferred charges			83,476.	9	102,716
1	0a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D		133,133.			
	b	Less: accumulated depreciation	10b	72,827.	28,929.	10c	60,306
1	1	Investments - publicly traded securities				11	
1	2	Investments - other securities. See Part IV, li	ne 11			12	
1	3	Investments - program-related. See Part IV, I	ine 11			13	
1.	4	Intangible assets				14	
1	5	Other assets. See Part IV, line 11			3,808.	15	16,866
1	6	Total assets. Add lines 1 through 15 (must e	equal line 3	33)	1,794,899.	16	2,252,455
1	7	Accounts payable and accrued expenses	233,895.	17	372,518		
1	8	Grants payable				18	
1	9	Deferred revenue				19	
2	20	Tax-exempt bond liabilities				20	
2	21	Escrow or custodial account liability. Comple	ete Part IV	of Schedule D		21	
ဖ္မ 2	2	Loans and other payables to any current or	former offic	cer, director,			
		trustee, key employee, creator or founder, su	ubstantial	contributor, or 35%			
		controlled entity or family member of any of	these pers	ons		22	
- 2	23	Secured mortgages and notes payable to ur	related th	rd parties		23	
2	24	Unsecured notes and loans payable to unrel	ated third	parties		24	
2	25	Other liabilities (including federal income tax	, payables	to related third			
		parties, and other liabilities not included on l	ines 17-24	. Complete Part X			
		of Schedule D			2,361.	25	124,247
2	26	Total liabilities. Add lines 17 through 25			236,256.	26	496,765
က္		Organizations that follow FASB ASC 958,	check her	e ▶ <u>X</u>			
ဍ		and complete lines 27, 28, 32, and 33.			1 000 600		1 106 681
E 2	27			1,008,602.	27	1,106,671 649,019	
2	28	Net assets with donor restrictions			550,041.	28	649,019
Š		Organizations that do not follow FASB AS	C 958, ch	eck here 🕨 📖			
בַּ		and complete lines 29 through 33.					
ဋ္ဌ 2	9	Capital stock or trust principal, or current fur				29	
3 3	0	Paid-in or capital surplus, or land, building, o				30	
Net Assets or Fund Balances	1	Retained earnings, endowment, accumulate		F	4 550 440	31	4 8 4
ഉ 3	2	Total net assets or fund balances			1,558,643.	32	1,755,690
3	3	Total liabilities and net assets/fund balances			1,794,899.	33	2,252,455

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	5,87			
2	Total expenses (must equal Part IX, column (A), line 25)	2	5,67			
3	Revenue less expenses. Subtract line 2 from line 1	3		7,0		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,55	8,6	<u>43.</u>	
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	1,75	5,6	90.	
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII				X	
				Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.					
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?					
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		2b	Х		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,				
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,				
	review, or compilation of its financial statements and selection of an independent accountant?					
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit				
	Act and OMB Circular A-133?		За		X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired audit				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits					
			Form	990	(2019)	

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

CAPITAL AREA IMMIGRANTS' Name of the organization RIGHTS Employer identification number COALITION 52-2141497 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. ☐ Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Total

Schedule A (Form 990 or 990-EZ) 2019 COALITION

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support								
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")	1526500.	1698464.	2592118.	4565360.	5970938.	16353380.		
2	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities								
	furnished by a governmental unit to								
	the organization without charge								
4	Total. Add lines 1 through 3	1526500.	1698464.	2592118.	4565360.	5970938.	16353380.		
	The portion of total contributions								
	by each person (other than a								
	governmental unit or publicly								
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11,								
	column (f)								
6	Public support. Subtract line 5 from line 4.						16353380.		
	ction B. Total Support								
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total		
	Amounts from line 4	1526500.	1698464.	2592118.	4565360.	5970938.	16353380.		
	Gross income from interest,								
	dividends, payments received on								
	securities loans, rents, royalties,								
	and income from similar sources	176.	91.	200.	446.	1,042.	1,955.		
9	Net income from unrelated business	-				, -	,		
·	activities, whether or not the								
	business is regularly carried on								
10	Other income. Do not include gain								
	or loss from the sale of capital								
	assets (Explain in Part VI.)								
11	Total support. Add lines 7 through 10						16355335.		
12	Gross receipts from related activities,	etc (see instruction	nns)			12			
13	First five years. If the Form 990 is for	•	,						
.0	organization, check this box and stor	-			•		ightharpoonup		
Sec	ction C. Computation of Publ	ic Support Pe	rcentage						
	Public support percentage for 2019 (column (f))		14	99.99 %		
15	Public support percentage from 2018					15	99.99 %		
	33 1/3% support test - 2019. If the o								
	stop here. The organization qualifies								
b	33 1/3% support test - 2018. If the o								
	and stop here. The organization qual								
17a	10% -facts-and-circumstances tes								
	and if the organization meets the "fac	ū					•		
	meets the "facts-and-circumstances"		•	-	•	•			
h	10% -facts-and-circumstances tes								
	more, and if the organization meets the	_							
	organization meets the "facts-and-circ		•		•				
18									
<u></u>	18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions								

Schedule A (Form 990 or 990-EZ) 2019

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

qualify under the tests liste	d below, please com	nplete Part II.)				
Section A. Public Support						•
Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do no						
include any "unusual grants.") $$						
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	9					
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit	:o	1				
the organization without charge		<u> </u>				
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, ar						
3 received from disqualified perso	ns					
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.						
Section B. Total Support		•	•	•		,
Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 Amounts from line 6			, ,	, ,	, ,	1
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from business acquired after June 30, 1975						
c Add lines 10a and 10b 11 Net income from unrelated busine activities not included in line 10b, whether or not the business is regularly carried on	ss					
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 1	′ ———	1	L		1	<u> </u>
14 First five years. If the Form 990 is	for the organization	's first, second, thi	rd, fourth, or fifth t	ax year as a secti	on 501(c)(3) organiz	zation,
check this box and stop here						> L
Section C. Computation of Pu						
15 Public support percentage for 201			column (f))			%
16 Public support percentage from 2					16	%
Section D. Computation of In					T 1	
17 Investment income percentage fo						%
18 Investment income percentage from						%
19a 33 1/3% support tests - 2019. If	-					17 is not
more than 33 1/3%, check this bob 33 1/3% support tests - 2018. If	the organization did	not check a box or	n line 14 or line 19	a, and line 16 is m	nore than 33 1/3%,	
line 18 is not more than 33 1/3%,						>
20 Private foundation. If the organiz	ation did not check a	a box on line 14, 19	a, or 19b, check t	his box and see in	nstructions	▶

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Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
4		
1		
2		
3a		
3b		
SD		
3с		
40		
4a		
4b		
4c		
5a		
Ju		
5b		
5c		
6		
7		
7		
8		
9a		
9b		
9с		
10a		
10b		

SCITE	Edule A (FOITH 990 OF 990-EZ) 2019 COTTELL TOO	<u> </u>	, L	age 3
Pa	rt IV Supporting Organizations _(continued)			1
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	44		
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. tion B. Type I Supporting Organizations	11c		
<u> </u>	tion b. Type i oupporting organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		163	NO
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
•	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	3		
<u>Sac</u>	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations	<u> </u>		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instruction)	one)		
' a	The organization satisfied the Activities Test. Complete line 2 below.	onsj.		
b	The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	e instruction:	s).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		1

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Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Orgar	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying			Part VI). See instructions. A
	other Type III non-functionally integrated supporting organizations must of	complete Se	ections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount	•	(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrate	ed Type III supporting org	ganization (see

Schedule A (Form 990 or 990-EZ) 2019

instructions).

Schedule A (Form 990 or 990-EZ) 2019 COALITION

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Pai	ιν lyp	be III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations _(continued)	
Sect	ion D - Dist	ributions			Current Year
1	Amounts p				
2	Amounts p				
	organizatio				
3	Administra	tive expenses paid to accomplish exempt purpose	es of supported organization	S	
4	Amounts p	aid to acquire exempt-use assets			
5	Qualified se	et-aside amounts (prior IRS approval required)			
6	Other distri	butions (describe in Part VI). See instructions.			
7	Total annu	al distributions. Add lines 1 through 6.			
8	Distribution	s to attentive supported organizations to which the	ne organization is responsive	e	
	(provide de	tails in Part VI). See instructions.			
9	Distributab	le amount for 2019 from Section C, line 6			
10	Line 8 amo	unt divided by line 9 amount			
Sect	ion E - Disti	ribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributab	le amount for 2019 from Section C, line 6			
2	Underdistri	butions, if any, for years prior to 2019 (reason-		·	
	able cause	required- explain in Part VI). See instructions.			
3	Excess dis	tributions carryover, if any, to 2019			
а	From 2014				
b	From 2015				
С	From 2016				
d	From 2017				
е	From 2018				
f	Total of line	es 3a through e			
g	Applied to	underdistributions of prior years			
h	Applied to	2019 distributable amount			
i	Carryover f	rom 2014 not applied (see instructions)			
j	Remainder	. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distribution	s for 2019 from Section D,			
	line 7:	\$			
а	Applied to	underdistributions of prior years			
b	Applied to	2019 distributable amount			
С	Remainder	. Subtract lines 4a and 4b from 4.			
5	Remaining	underdistributions for years prior to 2019, if			
	any. Subtra	act lines 3g and 4a from line 2. For result greater			
	than zero,	explain in Part VI. See instructions.			
6	Remaining	underdistributions for 2019. Subtract lines 3h			
	and 4b from	n line 1. For result greater than zero, explain in			
	Part VI. Se	e instructions.			
7	Excess dis	tributions carryover to 2020. Add lines 3j			
	and 4c.				
8	Breakdowr	of line 7:			
а	Excess from	m 2015			
b	Excess from	m 2016			
С	Excess from	m 2017			
d	Excess from	n 2018			
е	Excess from	n 2019			

Schedule A (Form 990 or 990-EZ) 2019

CAPITAL AREA IMMIGRANTS' RIGHTS

Schedule A	(Form 990 or 990-EZ) 2019 COALITION	52-2141497 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a of Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional section D, lines 2, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional section D, lines 2, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional section D, lines 2, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional section D.	or 17b; Part III, line 12; 1 and 2; Part IV, Section C, V, Section B, line 1e; Part V,
	(See instructions.)	

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Name of the organization CAPITAL AREA IMMIGRANTS' RIGHTS

CAPITAL AREA IMMIGRANTS' RIGHTS COALITION

Employer identification number

52-2141497

Organization type (check one):							
Filers of:	Section:						
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization						
	4947(a)(1) nonexempt charitable trust not treated as a private foundation						
	527 political organization						
Form 990-PF	501(c)(3) exempt private foundation						
	4947(a)(1) nonexempt charitable trust treated as a private foundation						
	501(c)(3) taxable private foundation						
• •	Check if your organization is covered by the General Rule or a Special Rule . Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.						
General Rule							
-	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.						
Special Rules							
sections 509(a)(1) any one contributo	n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from or, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.						
year, total contribu	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.						
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year > \$							
Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).							

 $\ \, \text{LHA} \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization
CAPITAL AREA IMMIGRANTS' RIGHTS
COALITION

Employer identification number

52-2141497

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		175,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		175,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 160,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Nume, address, and En 1 1	\$ 150,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- - - -	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- \$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization **Employer identification number** CAPITAL AREA IMMIGRANTS' RIGHTS 52-2141497 COALITION

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (a) No. (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I (a) (c) No. (d) (b) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I

Schedule B (Form 990, 990-EZ, or 990-PF) (2019) **Employer identification number** Name of organization CAPITAL AREA IMMIGRANTS' RIGHTS COALITION 52-2141497 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (d) Description of how gift is held (b) Purpose of gift (c) Use of gift (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I

Relationship of transferor to transferee

(e) Transfer of gift

Transferee's name, address, and ZIP + 4

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

CAPITAL AREA IMMIGRANTS' RIGHTS

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

COALITION

Employer identification number 52-2141497

Schedule D (Form 990) 2019

Pai	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	s or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	-	
	are the organization's property, subject to the organization's $ \\$		
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor of	, , , , , , , , , , , , , , , , , , , ,	
D-	impermissible private benefit?		Yes No
Pa			Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizati		
	Preservation of land for public use (for example, recrea		f a historically important land area
	Protection of natural habitat	Preservation of	f a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		
b	Total acreage restricted by conservation easements		
С	Number of conservation easements on a certified historic str		
d	Number of conservation easements included in (c) acquired a		
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rel	leased, extinguished, or terminated by th	e organization during the tax
	year ▶		
4	Number of states where property subject to conservation eas	-	
5	Does the organization have a written policy regarding the per		
_	violations, and enforcement of the conservation easements if		
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing con	servation easements during the year
_			
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserva	ation easements during the year
_		470	2/-\/ 4\/ D\/ ()
8	Does each conservation easement reported on line 2(d) above	•	
_	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservati	•	
	balance sheet, and include, if applicable, the text of the footr	note to the organization's financial statem	ients that describes the
Dai	organization's accounting for conservation easements. † III Organizations Maintaining Collections or	f Art Historical Treasures or C	Other Similar Assets
Га	Complete if the organization answered "Yes" on Form	-	Aller Sillillar Assets.
10	If the organization elected, as permitted under FASB ASC 95		and balance about works
Id	of art, historical treasures, or other similar assets held for put	•	
	•	·	•
b	service, provide in Part XIII the text of the footnote to its finar		
b	If the organization elected, as permitted under FASB ASC 95		
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furt	nerance of public service,
	provide the following amounts relating to these items:		• •
	(i) Revenue included on Form 990, Part VIII, line 1		
_			
2	If the organization received or held works of art, historical tre		ai gain, provide
	the following amounts required to be reported under FASB A	_	• •
a	Revenue included on Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		\$

932051 10-02-19

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Sche	dule D (Form 990) 2019 COALITI	ON					52-2	14149	7 Page 2
Par	t III Organizations Maintaining C	Collections of A	rt, His	torical Tr	easures, o	or Othe			
3	Using the organization's acquisition, accessi	ion, and other record	ds, chec	k any of the	following tha	t make siç	gnificant use of	its	
	collection items (check all that apply):								
а									
b	b Scholarly research e Other								
С	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explai	n how th	hey further tl	he organizati	on's exem	npt purpose in F	art XIII.	
5	During the year, did the organization solicit of							_	
_	to be sold to raise funds rather than to be ma							Yes	No_
Par	t IV Escrow and Custodial Arran		ete if the	e organizatio	n answered	"Yes" on F	Form 990, Part I	V, line 9, o	•
	reported an amount on Form 990, Pa								
1a	Is the organization an agent, trustee, custod							_	
	on Form 990, Part X?						L	Yes	└── No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing	table:					
								Amoun	t
	Beginning balance								
	Additions during the year								
е	Distributions during the year								
f	Ending balance							_	
	Did the organization include an amount on F						ty?L	Yes	├ No
	If "Yes," explain the arrangement in Part XIII.						-		
Par	t V Endowment Funds. Complete i								
		(a) Current year	(b) F	Prior year	(c) Two year	rs back (d	d) Three years bad	k (e) Four	r years back
	Beginning of year balance								
	Contributions								
	Net investment earnings, gains, and losses								
	Grants or scholarships								
е	Other expenditures for facilities								
	and programs								
	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the cur	rent year end baland	-	g, column (a	a)) held as:				
а	Board designated or quasi-endowment		_%						
b	Permanent endowment	%							
С	·	<u>%</u>							
_	The percentages on lines 2a, 2b, and 2c sho								
3a	Are there endowment funds not in the posse	ession of the organiz	ation tha	at are held a	nd administe	ered for the	e organization	1	
	by:							- m	Yes No
	(i) Unrelated organizations							3a(i)	
_	(ii) Related organizations							3a(ii)	
	If "Yes" on line 3a(ii), are the related organiza							3b	
4	Describe in Part XIII the intended uses of the		owment	funds.					
Par	t VI Land, Buildings, and Equipm		0 D-+ 1	V 15 44- 0) - 000	. D+.V. I	i 10		
	Complete if the organization answere								
	Description of property	(a) Cost or o			or other		cumulated	(d) Boo	k value
		basis (investr	nent)	basis	(omer)	aepr	reciation		
	Land								
	Buildings			1	1,821.		7,590.		4,231.
	Leasehold improvements				3,150.		47,878.		4,231. 5,272.
	Equipment				8,162.		17,359.		$\frac{3,272.}{0,803.}$
	Other		V colum						$\frac{0,803.}{0,306.}$
iUldi	. Aug intes la tribugh let (Column (a) must e	guari onn 330, Parl	A, COIUI	ти (<i>D),</i> III IC Т	···/			0	-,

Schedule D (Form 990) 2019

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Schedule D (Form 990) 2019 COALITION	EA IMMIGRANTS	KIGHIS 5	2-2141497 Page
Part VII Investments - Other Securities.			Z ZIIII) Page
Complete if the organization answered "Yes	" on Form OOO Dort IV line	a 11h Can Form 000 Dart V line 10	
(a) Description of security or category (including name of security)		(c) Method of valuation: Cost or e	and-of-year market value
		(c) Method of Valuation. Cost of e	That Net Value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
<u>(E)</u>			
(F)			
(G)	+		
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	<u>. </u>		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or e	end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes		e 11d. See Form 990, Part X, line 15.	•
(a) Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) li	ne 15.))	>
Part X Other Liabilities.			
Complete if the organization answered "Yes	on Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, line	25.
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) DEFERRED RENT			9,702
(3) REFUNDABLE ADVANCES			114,545
(4)			
(5)			
(6)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

Schedule D (Form 990) 2019

124,247.

(7) (8)

COALITION Schedule D (Form 990) 2019

Par	t XI Reconciliation of Revenue per Audited Financial Statem	ents W	ith Revenue per F	Retur	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	۱.			
1	Total revenue, gains, and other support per audited financial statements			1	22,545,256.
	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		1		
	Net unrealized gains (losses) on investments		46.564.056	_	
	Donated services and use of facilities		16,561,276.	4	
	Recoveries of prior year grants		111 000	_	
	Other (Describe in Part XIII.)	. 2d	111,880.	1	16 682 156
	Add lines 2a through 2d			2e	16,673,156.
	Subtract line 2e from line 1			3	5,872,100.
	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	ı	I		
	Investment expenses not included on Form 990, Part VIII, line 7b			4	
	Other (Describe in Part XIII.)			-	_
	Add lines 4a and 4b			4c	0.
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5 Dot	5,872,100.
Par	t XII Reconciliation of Expenses per Audited Financial Statem		with Expenses per	Rett	ırn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a			Η.	22 240 200
	Total expenses and losses per audited financial statements			1	22,348,209.
	Amounts included on line 1 but not on Form 990, Part IX, line 25:	ء ا	1 16 561 276		
	Donated services and use of facilities		16,561,276.	4	
	Prior year adjustments			4	
	Other losses		111,880.	4	
	Other (Describe in Part XIII.)		•	-	16,673,156.
	Add lines 2a through 2d			2e	5,675,053.
	Subtract line 2e from line 1			3	3,073,033.
	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 4-	I		
	Investment expenses not included on Form 990, Part VIII, line 7b			-	
	Other (Describe in Part XIII.) Add lines 4a and 4b	·		10	0.
	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 18.</i>)			4c	5,675,053.
	t XIII Supplemental Information.			<u> </u>	3,013,033.
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Par	t IV lines	a 1h and 2h: Part V line	1. Dari	Y line 2: Part YI
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any add			4, i aii	A, III C Z, I alt AI,
111103 2	and 45, and 1 are All, lines 20 and 45. Also complete this part to provide any add	aitionai ii	mormation.		
PAR	T X, LINE 2:				
CAI	R COALITION REQUIRES THAT A TAX POSITION	BE R	ECOGNIZED OR	DE	RECOGNIZED
	~				
BAS	ED ON A "MORE-LIKELY-THAN-NOT" THRESHOLD.	THI	S APPLIES TO	PO	SITIONS
TAK	EN OR EXPECTED TO BE TAKEN IN A TAX RETUR	N. C	AIR COALITIC	N D	OES NOT
BEL	JIEVE ITS FINANCIAL STATEMENTS INCLUDE, OF	REF	LECT, ANY UN	ICER	TAIN TAX
	·		·		
POS	SITIONS.				
PAR	T XI, LINE 2D - OTHER ADJUSTMENTS:				
FUN	DRAISING EVENT EXPENSES				
PAR	T XII, LINE 2D - OTHER ADJUSTMENTS:				
FUN	IDRAISING EVENT EXPENSES				

CAPITAL AREA IMMIGRANTS' RIGHTS

Schedule D (Form 990) 2019 COALITION	52-2141497 Page 5
Schedule D (Form 990) 2019 COALITION Part XIII Supplemental Information (continued)	

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization CAPITAL	AREA	IMMIGRANTS'	RIG	HTS				ntification number
COALITI	ON						52-2141	497
Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.								
Indicate whether the organization rais	sed funds t	e Solicitat	tion of	non-g gover	overnment grants nment grants	•		
 d In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, P b If "Yes," list the 10 highest paid individual compensated at least \$5,000 by the 	art VII) or e viduals or e	ntity in connection with p entities (fundraisers) pursu	rofess	ional f	undraising services?	•	Yes	
(i) Name and address of individual or entity (fundraiser)		(ii) Activity	(iii) fundr have cr or con contribu	ustodv	(iv) Gross receipts from activity	to (c	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No				
Total				>				
List all states in which the organization or licensing.	n is registe	ered or licensed to solicit	contrib	utions	s or has been notified	d it is	exempt from re	egistration

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2019

of fundraising event contributions and g 1 Gross receipts 2 Less: Contributions 3 Gross income (line 1 minus line 2) 1 Cash prizes 5 Noncash prizes 6 Rent/facility costs	(a) Event #1 JUSTICE FOR ALL 20TH GAL (event type) 374,515. 362,515.	-EZ, lines 1 and 6b. List e (b) Event #2 (event type)	events with gross receip (c) Other events NONE (total number)	(d) Total events (add col. (a) through col. (c)) 374,515. 362,515.
2 Less: Contributions 3 Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes 6 Rent/facility costs	JUSTICE FOR ALL 20TH GAL (event type) 374,515. 362,515. 12,000.		NONE	(add col. (a) through col. (c)) 374,515.
2 Less: Contributions 3 Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes 6 Rent/facility costs	374,515. 362,515. 12,000.	(event type)	(total number)	374,515. 362,515.
2 Less: Contributions 3 Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes 6 Rent/facility costs	362,515.			362,515.
Gross income (line 1 minus line 2) Cash prizes Noncash prizes Rent/facility costs	12,000.			
Cash prizes Noncash prizes Rent/facility costs				12,000.
Noncash prizes Rent/facility costs				i
Rent/facility costs				
	93,326.			93,326.
7 Food and beverages				
3 Entertainment	10 554			10 554
				18,554.
-				111,880. -99,880.
				33,000:
	ransworda 100 om om	1000,1 4,117, 1110 10, 01 1	oportou moro trian	
	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
1 Gross revenue				
2 Cash prizes				
3 Noncash prizes				
1 Rent/facility costs				
5 Other direct expenses				
3 Volunteer labor	Yes %	Yes% No	Yes % No	
7 Direct expense summary. Add lines 2 through	gh 5 in column (d)		>	
Net gaming income summary. Subtract line	7 from line 1, column (d)		>	
s the organization licensed to conduct gaming a	activities in each of these	states?		Yes No
			year?	Yes No
3 9 0 1 t 1 2 3 4 5 7 3 Fr s f - V	Entertainment Other direct expenses Direct expense summary. Add lines 4 throug Net income summary. Subtract line 10 from \$11	Entertainment Other direct expenses Direct expense summary. Add lines 4 through 9 in column (d) Net income summary. Subtract line 10 from line 3, column (d) III Gaming. Complete if the organization answered "Yes" on Form \$15,000 on Form 990-EZ, line 6a. (a) Bingo Gross revenue Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through 5 in column (d) Net gaming income summary. Subtract line 7 from line 1, column (d) neter the state(s) in which the organization conducts gaming activities: the organization licensed to conduct gaming activities in each of these "No," explain: ere any of the organization's gaming licenses revoked, suspended, or te	Entertainment Other direct expenses Direct expense summary. Add lines 4 through 9 in column (d) Net income summary. Subtract line 10 from line 3, column (d) III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or result to the state (s) in which the organization answered "Yes" on Form 990, Part IV, line 19, or result to the state (s) in which the organization conducts gaming activities: The organization licensed to conduct gaming activities in each of these states? The organization is gaming licenses revoked, suspended, or terminated during the tax states.	Entertainment Other direct expenses Direct expense summary. Subtract line 10 from line 3, column (d) Net income summary. Subtract line 10 from line 3, column (d) St5,000 on Form 990-EZ, line 6a. (a) Bingo (b) Pull tabs/instant bingo/progressive bingo (c) Other gaming Gross revenue Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through 5 in column (d) Net gaming income summary. Subtract line 7 from line 1, column (d) Net gaming income summary. Subtract line 7 from line 1, column (d) Peter the state(s) in which the organization conducts gaming activities: the organization licensed to conduct gaming activities in each of these states? No, " explain: ere any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

Schedule G (Form 990 or 990-EZ) 2019

932082 09-11-19

CAPITAL AREA IMMIGRANTS' RIGHTS

Sch	edule G (Form 990 or 990-EZ) 2019 COALLILON 52-7	4 1 4 1 4	フィ Page 3
11	Does the organization conduct gaming activities with nonmembers?	Ye	es No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	☐ Ye	es 🔲 No
13	Indicate the percentage of gaming activity conducted in:		
	The organization's facility	13a	%
	An outside facility		/ 6
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	100	70
	Name		
	Address ▶ _		
150		Ye	es No
ısa	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	— 16	:5 NO
b	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
	of gaming revenue retained by the third party > \$		
С	If "Yes," enter name and address of the third party:		
	Name >		
	Address >		
16	Gaming manager information:		
	Name		
	Gaming manager compensation ▶ \$		
	<u> </u>		
	Description of services provided		
			_
	☐ Director/officer ☐ Employee ☐ Independent contractor		
17	Mandatory distributions:		
	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
а		Ye	es 🔲 No
L	retain the state gaming license?		-5 L NO
D	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
Da	organization's own exempt activities during the tax year > \$	and III. lines	- O Ob 10b
Га	TIV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part II, line 2b, columns (iii) and (v); and	art III, Iines	s 9, 9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		
			_

CAPITAL AREA IMMIGRANTS' RIGHTS

Schedule G	G (Form 990 or 990-EZ)	COALITION		52-2141497	Page 4
Part IV	G (Form 990 or 990-EZ) Supplemental Infor	mation (continued)			

SCHEDULE O

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information. Open to Public Inspection

OMB No. 1545-0047

Name of the organization

CAPITAL AREA IMMIGRANTS RIGHTS COALITION

Employer identification number 52-2141497

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: CAIR COALITION HOLDS ANNUAL TRAININGS ON ASYLUM LAW, CO-SPONSORED BY THE D.C. BAR AND THE WASHINGTON LAWYERS' COMMITTEE FOR CIVIL RIGHTS AND URBAN AFFAIRS. ADDITIONALLY, CAIR COALITION SPONSORS AND CONDUCTS WORKSHOPS TO TRAIN PRO BONO LAWYERS, PUBLIC DEFENDERS AND ADVOCATES THROUGHOUT THE YEAR, AND MENTORS ATTORNEYS WHO ARE PROVIDING PRO BONO LEGAL REPRESENTATION. CAIR COALITION ALSO PROVIDES "KNOW YOUR RIGHTS" TRAININGS FOR THE IMMIGRANT COMMUNITY.

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 IS REVIEWED BY THE TREASURER AND THE REST OF THE EXECUTIVE COMMITTEE AND THEN A COPY IS PROVIDED TO THE ENTIRE BOARD BEFORE THE RETURN THE BOARD IS GIVEN THE OPPORTUNITY TO CONTACT MANAGEMENT WITH ANY QUESTIONS BEFORE THE RETURN IS FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

ONCE A YEAR, THE EXECUTIVE DIRECTOR AND BOARD MEMBERS COMPLETE A CONFLICT INTEREST QUESTIONNAIRE WHICH REQUIRES DISCLOSURE OF ANY EXISTING OR POTENTIAL CONFLICTS OF INTEREST.

FORM 990, PART VI, SECTION B, LINE 15:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

THE COMPENSATION OF THE EXECUTIVE DIRECTOR IS DECIDED ON BY THE EXECUTIVE COMMITTEE AND VOTED ON BY THE ENTIRE BOARD USING COMPARABLES FROM SIMILAR ORGANIZATIONS. THE PROCESS FOR SETTING THE OTHER SALARIES INVOLVES AN INITIAL RECOMMENDATION BY THE EXECUTIVE DIRECTOR TO THE EXECUTIVE COMMITTEE BASED ON COMPARABLE DATA FROM SIMILAR ORGANIZATIONS. THE EXECUTIVE

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932211 09-06-19

Schedule O (Form 990 or 990-EZ) (2019)

Name of the organization CAPITAL AREA IMMIGRANTS' RIGHTS COALITION	Employer identification number 52-2141497
COMMITTEE THEN VOTES TO APPROVE THE SALARY TABLE WHICH IS	INCORPORATED INTO
THE GENERAL BUDGET. THE GENERAL BUDGET IS THEN APPROVED	BY THE BOARD.
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS AND CONFLI	CTS OF INTEREST
POLICY AVAILABLE UPON REQUEST. THE AUDITED FINANCIAL STAT	EMENTS AND FORM
990 ARE AVAILABLE ON THE WEBSITE.	
FORM 990, PART XII, LINE 2C:	
THE BOARD OF DIRECTORS ASSUMES RESPONSIBILITY FOR OVERSIG	HT OF THE
AUDIT AND SELECTION OF THE INDEPENDENT AUDITOR. THIS PROC	ESS HAS NOT
CHANGED FROM THE PRIOR YEAR.	

932212 09-06-19